NORTHWEST WASHINGTON SYNOD
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Soundings

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WHAT'S A SYNOD?

(Written by James A. Rave, Bishop, Northwestern Ohio Synod, and printed in the "Northwestern Ohio Lutheran" newsletter. Reprinted here with editorial adjustments.)

The dictionary I'm using as resource defines synod as "any council or assembly...of churches." The same dictionary defines assembly as "a group of persons gathered together for a common purpose...to bring or gather together into a group or whole...congregate."

So, if a synod is already is "an assembly of churches," why did we call what we had June 26-27 a "synod assembly"? Isn't that redundant? Couldn't we simply have called it a "synod?" Or, to ask it another way, why not consider the place where I work an "assembly office"? After all, it's a place for mission coordination for an assembly of churches.

Are we in danger, in language usage, of doing to *assembly* and *synod* what we've done to *church*? We have interpreted *church* as a place, location, or building, when it is none of these. Instead, what is it is the gathered people of Jesus Christ. The building is a church only because it is where the people gather.

Neither is the synod in Seattle. Instead, it's in the 116 mission places in Northwestern Washington where the people are, the "group of persons gathered together for a common purpose." Those who "assemble" are those who "congregate", a clear signal of the meaning of "congregation." In other words, we have a synod assembly every Sunday morning in our congregations.

...we have a synod assembly every Sunday morning in our congregations.

In the ELCA, the constitutional definition of congregation includes these words, "...to this end it assembles regularly for worship and nurture." There's that word *assembly* again: a "group of people gathered together for a common purpose."

Assembly, synod, congregation, church . . . all are good words to describe what we did together in Bellevue June 26-27. They also are good words for what we do together each Sunday morning, close to wherever we live. God blessed our Synod Assembly at the Red Lion Inn in Bellevue. God will continue to bless your Sunday assemblies, because we are the church -- or rather, *synod.*

IN THE NEWS

Senator Gorton Introduces Congressional Initiative

A news release from *Bread for the World* indicates that in early June, Congress focused its attention on childhood hunger in America when Senator Slade Gorton (R-WA) and other members of congress introduced the **Every Fifth Child** initiative. The bipartisan resolution is named for the one in five children in the U.S. who is threatened by hunger and poverty.

The resolution calls for nearly $2 billion in additional funding next year for three programs that help alleviate hunger and poverty among children: the Special Supplemental Food Program for Women, Infants and Children (WIC), Head Start, and Job Corps.

WIC provides nutritious food and counseling to pregnant women and their young children. Low-income preschoolers benefit from Head Start, a comprehehsive child development program. Job Corps provides education and job training to disadvantaged youths.

"As a member of the Appropriations Subcommittee which funds these programs," said Sen. Gorton, "I do not make this decision lightly. My support was given only after much research and careful evaluations of these programs."

Last year *Bread for the World* was instrumental in winning an $885 million increase to these three programs. Members nationwide are encouraging support of the **Every Fifth Child** initiative and urging Congress to provide the necessary funding.

Arson Victims and Churches Call for Healing

Six congregations victimized by the arson spree of last year gathered on June 5 for a Service of Prayer, Healing, and Reconciliation at Trinity Lutheran church site in Lynnwood. Sponsoring congregations included Christ Lutheran Church, Edmonds Christian Church, Edmonds Seventh Day Adventist Church, Lynnwood Alliance Church, St. Timothy Lutheran Church, and Trinity Lutheran Church.

The service called for healing for community members following the sentencing of arsonist Paul Keller. Church and city officials addressed the gathering, in addition to Keller's parents.

Trinity Lutheran was burned to the ground on August 9, 1992. The congregation is now conducting a building fund drive for the $1.5 million needed to build a new $4.1 million church facility on the same site. Construction will begin in late summer, and the congregation hopes to open the doors of its new facility on August 9, 1994, the two-year anniversary of the fire.

L.I.T.E. Director Resigns

Dr. Walt Pilgrim has resigned as the Director of the Lutheran Institution of Theological Education, effective the end of July.

Pilgrim completed 20 years of ministry with LITE, serving as its first and only Director. His pioneering advocacy on behalf of continuing education for professional church workers in the Northwest was recognized at a Celebration Dinner in his honor on April 30.

Dr. Pilgrim will spend his forthcoming sabbatical year teaching in Namibia and writing in Europe. Upon his return he will resume teaching in the PLU Department of Religion.

Interim Director for LITE is Dr. John Schiller, retired ELCA clergy and PLU professor.

Blevins Resigns

by Bishop Lowell E. Knutson

By now the news of Pastor Tom Blevins' resignation in lieu of a discipline hearing in August has reached many of you.

The bringing of the charge of sexual abuse culminated six months of receiving information, verifying the allegations, and following the process provided in chapter 20 of our ELCA Constitution.

It has been a difficult time for many. To bring charges against any pastor, let alone a friend, is not an easy thing to do. Because of the evidence and our commitment to deal directly and justly when allegations of sexual misconduct are brought forward, charges had to be filed.

Pastor Blevins denies the allegations.

Anti-racism Training Begun

The ELCA has trained its first teams to identify and dismantle racism within itself and society. Twenty-eight people from seven ELCA synods attend the annual Anti-Racism Training Institute developed by the ELCA Commission for Multicultural Ministries.

The participants used a biblical basis to study the realities and goals of the church, as well as the larger historical context of racism in the U.S. and those who have resisted racism.

It is the hope of the Northwest Washington Synod to send representatives to this training in 1994.

AAL Receives Award

Aid Association for Lutherans (AAL) has received the College of Chaplains' *Distinguished Service Award* for long-term support of those serving in specialized pastoral care ministries. It is the first time an organization, instead of an individual, has received this award. The College of Chaplains is the primary professional organization of individuals who serve in the pastoral care ministry throughout the U.S.

Deaconess Conference Well Attended

Close to 100 Lutheran deaconesses from 18 states, Canada, El Salvador, Mexico and Germany attended the annual Lutheran Deaconess Conference in early July in Los Angeles.

These women serve in parishes, shelters for battered women, services for the developmentally disabled, deaf ministry, ministries with non-English speaking people, chaplaincy, nursing, as seminary professors and in other diaconal ministries.

Developing the theme, *Open Hearts, Open Hands, Open Lives*, Karen Melang of Lincoln, Nebraska gave the keynote address, drawing on her experience with community and her recent visit to Cameroon. The Rev. Susan Nachtigal led the Bible study, and Dr. Gwen Sayler and April Boyden served as chaplains.

Conferees were enabled to open themselves to the pain of others by participating in workshops and discussions on racism, gay/lesbian issues, inclusive language, and the effects of sexual abuse.

ANNOUNCEMENTS

Flooding Disaster Response

The synod staff has received several inquiries regarding how to help the flood victims in the Midwest. The Inter-Lutheran Domestic Disaster Response has approved emergency grants to Minnesota, Wisconsin, and Iowa, and more will be needed as the waters recede. The ELCA has received numerous offers of volunteer services and material goods, and will forward them to the appropriate local communities when conditions in those communities permit.

Contributions to assist victims of this disaster may be sent through your local congregation to the Region 1 Financial Services Office, designated "Floods", or directly to the ELCA Domestic Disaster Fund, 8765 W. Higgins Road, Chicago, IL 60631.

Hurricane Iniki Disaster Response

There is still a need for contributions and volunteers to help in the on-going Iniki recovery effort. Persons in good health who can pay their own airfare are needed to come to Kaua'i to build and repair homes, clear debris, and do many other related tasks. Housing will be provided.

If you can help, please contact Lowell and Beverly Jacobson, coordinators, Lutheran Iniki Disaster Response, POB 227, Lihu'e, HI 96766; (808) 246-8626.

Stewardship Corner

from the Synod Stewardship Committee

It is tempting to say that what you do with your time is your own business. Briefly stated, however, the Christian position is that "there's no such thing as your own business." (Frederick Buechner, *Wishful Thinking*, 1973).

What is true for time is also true for money. Of course, saving money might be more of a problem than saving time. The *Tightwad Gazette* (June 1990) published 10 ways to save $100 in a year:

- once a month, make pizza from scratch instead of having one delivered
- write a good letter instead of making a monthly phone call
- reduce soda consumption by 4 cans per week
- reduce smoking by 3 packs/day
- bake one batch of bread/week

Can you imagine if everyone increased their annual giving by $100? Do you really think it would happen? Most people still believe that how they spend their money is their own business.

"Most people", however, aren't Christians.

MORE ANNOUNCEMENTS

Stewardship Packets

The new Stewardship Packets are out! Under the theme, *Stir Us, Lord*, the material is attractive, complete, and ready to use by your congregation. Check it out and make use of these fine materials in your on-going stewardship emphasis. Many of the resources can be ordered at no charge.

If you need assistance you may call the chair of our synod's Stewardship Committee, Pastor John Strand, 631-0100, or Pastor Michael Meier in the Region 1 office, 624-0093 or 1-800-755-5831.

New Synod Extended Leave Guidelines

Enclosed in this issue of ***Soundings*** are the new Extended Leave (Sabbatical) Guidelines recently adopted by the Synod Council. These guidelines were developed by the Leadership Support Committee, following a great deal of study and discussion. Our thanks to them for their hard work!

We encourage congregations to study the guidelines for use with their professional staff.

LATCH UPDATE

The ground is broken on the new Easternwood housing complex sponsored by the Lutheran Alliance for Transitional and Community Housing (LATCH). New apartments should be completed in January, and 18 low-income families will have affordable rental homes. LATCH sends thanks to Lutheran congregations for their support and prayers.

Churchwide Assembly Coming in August

A reminder that the individuals listed below have been elected to serve as delegates representing our synod at the Churchwide Assembly August 25-September 1. You are invited to be in touch with these persons to share your concerns or express your opinions related to the matters which will be before them as they serve on our behalf.

The assembly's tasks will be to consider the Study of Ministry, the Study of Theological Education, and a study of confirmation ministry. They will also vote on social statements dealing with racial injustice and the environment. If passed, these statements will provide guidelines for ELCA teaching and practice.

The litany which will be used in Sunday worship at the assembly was included in a mailing to congregations. Bishop Chilstrom encourages congregations to pray this litany on August 29. Please remember in your prayers our delegates and the others who will assemble to make decisions for us as the Evangelical Lutheran Church in America:

Bishop Lowell Knutson
5519 Phinney Ave N, Seattle, WA 98103
Cheryl Kulas
411 - 156 Ave NE, Bellevue, WA 98007
Rev. Trudy Thorleifson
23525 - 84 Ave W, Edmonds, WA 98026
Rev. Martha Myers
200 Whitworth Ave S, Renton, WA 98055
Rev. Victor Langford
6020 Beacon Ave S, Seattle, WA 98108
Gail Hendrickson
7008 - 52 Ave NE, Seattle, WA 98115
Sue Rasmussen
4719 - 200 St SW, #178, Lynnwood, WA 98036
Pat Stuart
104 NE 193 St, Seattle, WA 98155
Francis Baker
15824 SE 43 Pl, Bellevue, WA 98006
James Dovinh
317 NW 88 St, Seattle, WA 98117
David Sharkey
18100 NE 95 St, #WW1105, Redmond, WA 98052

Evangelism Conference Features Schaller

Pastors, church staff and laity! Don't miss this important evangelism conference, *Issues for ELCA Congregations in a Changing World*, featuring LYLE SCHALLER, well known parish planner and consultant on church growth.

Sponsored by the Evangelism Committees of the Northwest Washington and Southwestern Washington Synods, the conference will be held at Lutheran Bible Institute in Issaquah September 10-11. Congregations have received registration folders, so please send yours in today!

International Opportunities

Please take note of the following international travel, scholarship, and student exchange opportunities:

Travel--Church professionals who anticipate international travel should consider Raptim Transport Services, an international ecumenical organization based in Europe which can offer the most reasonable air fare. The Raptim representative in the Northwest is Pastor Neal Snider of Heritage Tours, 252-6994. (continued)

International Opportunities (continued)

LWF Scholarships--Lutheran World Relief offers scholarships to member churches for international study.

Applications are normally from individuals requesting funds for a particular educational project which primarily serves the needs of the church rather than the individual. Scholarships are for short-term, experiential, cross-cultural programs in non-Western countries. Applicants should know that grants do not cover full expenses, and applicants must be endorsed by their synodical bishop.

Women and people of color are encouraged to apply. Groups which meet the specific needs of the church may also apply.

Write for an application to the Rev. Karl Reko, Director for International Scholarships, Division for Global Mission, 8765 West Higgins Road, Chicago, IL 60631-4912.

Completed applications must be returned *by October 1, 1993.*

Student Exchange Program--The Iberoamerican Cultural Exchange Program, a non-profit USIA designated teenage exchange visitor program, is very much in need of host families for high school age exchange students, scheduled to arrive in the greater Seattle area the end of August.

They are looking for families with sound Christian values, capable of providing a warm and caring family environment. Students are well screened, have met English language proficiency requirements, have their own spending money, and are covered with health and accident insurance. Students must have their own bed, but a private room is not required.

If you are interested, call Bonnie Mortell, Executive Director, 821-1463.

YOUTH NEWS

"Let Justice Roll II"

Registration forms have been sent to all congregations for *Let Justice Roll II*, scheduled for October 2-4 at Holden Village. Attendees of last fall's first-time event were enthusiastic in their praise of this unique experience, focused on current issues of peace and justice in a Biblical context.

The Bible study leader for this hands-on, practical training event is Dan Erlander, campus pastor at PLU and author of the popular book, *Manna and Mercy.* the weekend also includes small group interactions, workshops, and worship.

Let Justice Roll II is for congregational teams of two youth and one adult. Cost is $100/person. Questions? Call the registrar, Anjanette Buhr, 833-5280.

Thanksgiving Weekend Region 1 Youth Gathering

Youth leaders: as you're planning your fall schedule, be sure to include one of Region 1's top favorite events--the 1993 Region 1 Youth Gathering, *Pointing ta Mission*, scheduled for Nov. 26-28 in Portland. Over 2,000 youth and adults are expected.

Top musicians, Bible study, exciting worship, and lots of fun will highlight this event.

One special feature will be Saturday night at OMSI (Oregon Museum of Scienceand Industry). Watch for registration materials!

CONTINUING EDUCATION

Alban Institute Opportunities

Here are two excellent continuing education opportunities close to home from Alban Institute:

The Inviting Church: Ministering to New Members will be held September 24-25 in Portland for clergy and lay leaders. Tuition for members is $175 and for non-members $210. Discover Alban's unique approach to encouraging new membership and involvement in your congregation.

Strengthening Your Ministry: Leadership and Balance will be held October 18-22 in Seattle for clergy. The leader is Roy M. Oswald. Tuition for members is $435, and for non-members $490 plus room and board.

The focus is on two key elements of effective ministry--leadership and self-care. Study the situational skills and strategies needed for effective pastoral leadership. Critique your leadership style in the face of conflict. Learn to balance congregational demands and self care.

For information on both of these opportunities, call 1-800-457-8893.

Holden Village Retreats

Artist/Craftsperson Spirituality Retreat, September 12-25--Focus on spiritual growth and awareness within the creative mind; work with artists and craftspeople from all different areas while exploring the sacred aspects of your own creativity.

Holden Village Retreats
(cont.)

Woman and Man . . . Now How in the World Do We Make This Work?, October 15-18: Learn about relationships and similarities and differences between the sexes with qualified therapists, Brie Bergman and Bill Lennon. If men are from mars and women are from venus, how can we communicate?

Beginning with Advent: Creating Sacred Space and Celebrating Life in God's Presence, November 24-29: Bible studies based on the Advent texts and worship will draw participants into the season of holy waiting and watchful hope, led by Susan Briehl and Martin Wells.

Sojourn, October 4-December 10, 1993; January 31-February 25, 1994; March 7-April 1, 1994: For adults who are interested in and capable of sharing their life experiences, and who are seeking to explore their faith, purpose, and myth in a worshipping, serving, and celebrating community.

For information about any of these programs, write to Holden Village, Chelan, WA 98816.

Ministry, Vocation, and Family Workshop

Popularly known as the "Larry Gaffin Workshop", the next *Ministry, Vocation, and Family* workshop will be held October 4-6 in the Seattle area. Through Consultation to Clergy, these workshops have helped many rostered workers clarify their skills and abilities, consider vocational options, and evaluate the balance in their lives.

Registration must be receive by September 1, and is on a first-come, first-served basis. Contact Consultation to Clergy, 623-8193.

Lutherans Concerned Regional Retreat

Listen to the Sacred is the theme of this retreat at Holden Village October 9-11, led by Jodie Belknap and Ron Shonk. This will be an opportunity for gay, lesbian, and bi Christians to gather in the midst of creation to focus on that which is sacred in their lives. Cost for the retreat per person is $118, with a $45 deposit due by September 1.

Write to Holden Village, Chelan, WA 98816.

Pray For Peace

Seeing with New Eyes, a Peacemaking Conference, will be held at Camp Okoboji in Milford, Iowa, on October 22-24. Tentative costs for two nights, five meals and registration is $45. For further information contact Stuart Wright, Peace Education, ELCA Division for Church in Society, 8765 West Higgins Road, Chicago, IL 60631-4190; (312) 380-2716.

Witness for Peace announces an *Environment and Poverty* delegation to Nicaragua in November, 1993. Participants will visit a tropical rain forest, see examples of frontier agriculture, and learn how environmental problems affect the lives of the poor. Linkages between poverty, environmental degradation and international economic development strategies will be examined. Cost is $750/person, plus air fare to Managua. For information, contact John Conklin, 10810 Tempo Lake Dr SE, Olympia, WA 98513; 456-5346.

Radio & Television in Ministry

The ELCA Department for Communication is sponsoring a media training event for congregations using or wishing to use media in their ministry at Bethel Lutheran Church in Madison, Wisconsin, October 25-27. Appropriate for pastors, lay staff, and volunteers, registration is $50. For information, call (608) 257-3577.

RESOURCES

AIM Mobility Resource

There is a new mobility resource available from the ELCA Division for Ministry for associates in ministry. This resource lists both available positions throughout the ELCA and persons seeking new positions.

Congregations seeking the service of an associate in ministry are encouraged to use this resource, which is available by calling the Synod Office, 783-9292.

Motion Picture to be made from Wangerin Book

Miz Lil & The Chronicles of Grace by Walter Wangerin, Jr. will be turned into a screenplay for a theatrical motion picture by two-time Academy Award winner Horton Foote. As a screenwriter, Foote has won oscars for *To Kill a Mockingbird* (1962), *Tender Mercies* (1983) and a nomination for *The Trip to Bountiful* (1985). The announcement was made by Rick Leed, president of Wind Dancer Production Group, a part of the Walt Disney Company.

Miz Lil tells of family life in America's heartland during the 1950's as seen through the eyes of a young boy.

Pastor Walter Wangerin is a faculty member at Valparaiso University in Indiana, writes a monthly column in THE LUTHERAN magazine, and has authored many books.

MORE RESOURCES

Good Resources for Congregations

Check out these fine resources for your congregation:

• Two excellent books by author Loren Mead of The Alban Institute: *More Than Numbers: The Ways Churches Grow*, and *The Once and Future Church*. Highly recommended. To order copies, call The Alban Institute at 1-800-457-2674.

• *Congregational Treasurer's Handbook*, put together by Alyce Bakker and Judy Webb at the Financial Services Office of Region 1. The book is an excellent source of information for those in congregations who deal with budget, accounting, audits, taxes, insurance, employee status/payroll, endowments, benevolence funds, and more. This handbook was distributed to congregations by the Region 1 Office. Questions? Call 624-0093 or 1-800-755-5831.

• *ELCA Congregational Record*, a resource to help congregations easily and accurately record information about members, pastoral acts, anniversaries and special events; can be ordered from Augsburg Fortress in a set including binder, dividers and record sheets, or as a set of pages without the binder, or as individual sheets.

• *Reformation Resources* is a group which specializes in contemporary concepts for Lutheran worship, and in helping congregations turn generational conflict into evangelism, unity and growth. They can assist your congregation's worship committee, pastor, and church council in presenting to the congregation an evangelism program centered in the Word, prayer, and mission, but which introduces and utilizes the benefits of "old theology...new music" in addition and integrated with existing worship and music.

For information about Reformation Resources, contact Bill Williams, 788-0832.

Speakers Available

Speakers from the *Center for the Prevention of Sexual and Domestic Violence* are ready to present programs on domestic violence for your congregation. These speakers are professionals in the field of domestic abuse and child sexual abuse, and have been trained in the religious issues by the staff at the Center.

The Rev. Marie Fortune, Director of the Center, has said, "Out of any three people sitting in any church or synagogue in this country, one of them is a victim or a survivor of sexual or domestic violence." They sit silently in every congregation, afraid to tell their stories. Healing can take place if they have been educated about these issues.

The month of October is National Domestic Violence Awareness Month. It's time now to schedule a presentation. Call the Center at 634-1903. A donation is requested and is negotiable.

Video Resource from Board of Pensions

A new video, *Serving Those Who Serve*, has been released by the ELCA Board of Pensions. It highlights the benefits program and features several plan members sharing their stories. The video is available for loan from the Region 1 office, 624-0093. It is also available on loan from the Board of Pensions by sending a written request to the Board's Communications/Publications Department, 800 Marquette Ave., Suite 1050, Minneapolis, MN 55402-2885.

WANT ADS

Youth & Christian Education Ministers

Part-time Youth Minister and a part-time Christien Education Minister sought Contact St. Stephen Lutheran Church, (503) 656-8194 for further information, or submit a resume to the church at 290 W. Glouchester, Gladstone, OR 97027.

Youth Ministry Position Sought

Doug Petrowski of Seattle is interested in finding a youth ministry position. His background, education and experience in Christian camping and youth recreation will be valuable assets for a congregation. Contact Doug at 783-3711.

Music Positions Open

Bell Choir Director--Grace Lutheran Church, Bellevue; music directing for alternative service may also be part of job description; flexibility, creativity and good people skills important; send resume to P O Box 3582, Bellevue, WA 98009.

Organist/Pianist--St. Luke's Lutheran Church, Bellevue; compensation on a per service basis (not salaried); call Beth Ann Bonnecroy, 822-7907.

Organist/Choirmaster--Holy Trinity Lutheran Church, Mercer Island; half-time salaried position starting September 1; 2-manual, 18-stop tracker organ and 3-stop portative organ; call 232-3270.

Junior Choir Director--Saint Andrew's Lutheran Church, Bellevue; choir rehearses weekly and sings twice monthly in church; call Kenneth DeJong, 746-2529.

MORE WANT ADS

Music Position Sought

Helmer Paulson of Bellevue is looking for a church organist position and can also direct a choir; has experience with Lutheran liturgy; call 746-6042.

Placement Service for Lutheran Musicians

A placement information service is available for musicians seeking part- and full-time employment in Lutheran churches, as part of the Professional Concerns office of the Association of Lutheran Church Musicians (ALCM).

There is no charge to churches to list available positions, nor is there a charge for ALCM members who receive the monthly mailing. Requests should be sent to Lynn Payette, Coordinator, St. Luke Lutheran Church, 23 W 080 Butterfield Rd, Glen Ellyn, IL 60137; (708) 469-5552.

Also available at no charge is an *Annotated and Selected List of Professional Concerns Resources* which provides information on sources of job descriptions, compensation guidelines, etc., for church musicians and personnel committees. For a copy, contact ALCM Director Donna Hackler, 569 Bloomington Dr, Wooster, OH 44961; (216) 262-5606.

Outreach Coordinator

Lutheran Alliance for Transitional and Community Housing (LATCH) seeks an Outreach Coordinator to develop education programs for the local Lutheran community on housing and homelessness, recruit new churches to join LATCH, and organize church-based fundraising; effective public speaker and capable writer; good interpersonal and organizational skills; experienced in working with Lutheran community; strong commitment to the church's role in solving homelessness; 30 hours/week, $1600/month with limited benefits; flexible schedule; must have own car; call 672-6009; resume and letter of interest due by September 20.

Free Adult Choir Robes

Bethany Lutheran Church, Bainbridge Island, has 25 adult black choir robes and some reversible stoles to give away; call 842-4241.

Any Old German Hymnals?

There is still a great demand in the former USSR for the Volga German hymnal and other religious material (such as books and sermons).

Pastor Horst Gutsche in Calgary, Alberta, Canada, has requested that if any churches have these materials and would like to donate them, please send them to the Martin Luther Bund, 8520 Erlangen, Fahrstrabe 15, Postfach 2669, Germany. They will be forwarded to areas of the former USSR where German-speaking Lutherans reside.

Church Pews for Sale

The Bellingham Unitarian Fellowship has 28 - 16-foot-long light oak pews in excellent condition for sale at $400 each; contact Bev Smith, 384-6981, or leave message at church, 733-3837.

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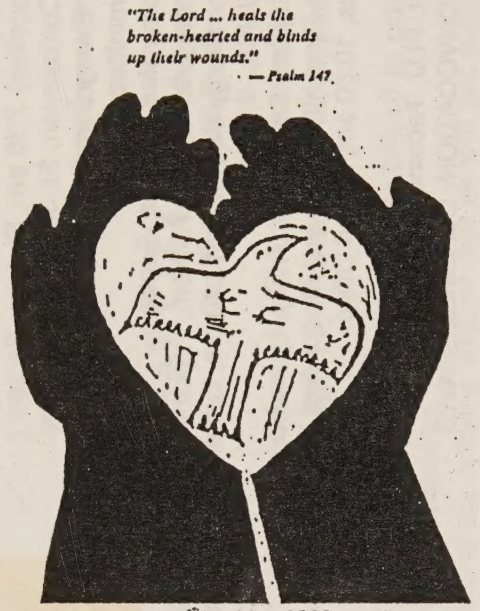
SYNOD/REGIONAL FAMILY

Please remember in your prayers the following persons in our synod family: **Bill Sodt** had a mild stroke and is now doing well; **Randy Hahn** is recovering from surgery; **Lee Kluth** injured his heel at Camp Lutherwood and required surgery. • Prayers for those who have lost loved ones recently: **Hilary Bitz** on the death of his younger brother, **Julie Josund** and **Pat Moylan** on the deaths of their fathers, and **Cathie Carlisle** on the death of her mother. • Two pastors in the Oregon Synod have recently passed away: **Andrew Okland** and **Clemmence Dyrud.** Our congratulations to **Michael Clifford** and **Penny Guntermann** who were married June 26 in Vancouver, WA. (now residing in Snohomish); and to **David Cox** who successfully defended his dissertation and received his Ph.D. in Scotland. • We also congratulate the following couples celebrating 25th wedding anniversaries in July and August: **Jean and David Angersbach, Kathryn and John Lindsay,** and **Kathleen and Richard Shouse.** In August, **Irene and James Ericksen** will celebrate their 50th anniversary. • In late July a group of 10 adults and youth from **Bethany, Bainbridge Island** traveled to Mexico to build houses in Tijuana, and 30 adults and youth from **Holy Spirit, Kirkland** worked with Habitat for Humanity in Yakima. • The **Faith, Seattle,** Sunday School adopted the St. Timothy Lutheran Church, Miami, Sunday School following Hurricane Andrew. The Faith children purchased a TV & VCR for St. Timothy, for their "traveling education", since they have no classrooms.

PROVIDING SUPPORT FOR OUR MINISTRY TOGETHER
.....IN THE NORTHWEST WASHINGTON SYNOD

YOUR LEADERSHIP SUPPORT COMMITTEE

+ **Funding** continuing education and sabbatical (extended study) with G.E.M. grants
+ **Encouraging** Mutual Ministry teams in every congregation of the synod
+ **Supporting** Associates in Ministry
+ **Planning** Bishop's Convocations
+ **Recommending** compensation/salary guidelines for parish clergy and associates
+ **Approving** ministry sites for non-parish church professionals
+ **Providing** support for families of church professionals
+ **Working** with Consultation to Clergy to promote wellness and wholeness among clergy and lay church workers
+ **Promoting** healthy ways to handle conflict



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During the 1992-93 program year, the Leadership Support Committee co-sponsored (with Consultation to Clergy) two synod-wide Consultations on Self Care for Church Professionals. A Bishop's Task Force has been formed to look at ways the synod can be more proactive in promoting wholeness and wellness among clergy and lay professionals and also help build healthier congregations. The Leadership Support Committee has also provided input and support for a new pilot project on self-care which is being proposed by St. Luke Medical Center and Health Ministries of Bellevue entitled "Wholeness in Ministry."

HOW CAN WE HELP SUPPORT YOU IN YOUR MINISTRY?

Rev. Richard Rouse, Chair	778-2159
Sue Short, Secretary	553-4922
Dr. Eldon Olson, Advisor CONSULTATION TO CLERGY	623-8193
Richard Bridges, COMPENSATION GUIDELINES	328-5715
Rev. Paul Stone, NON-PARISH CHURCH PROFESSIONALS	367-4919
Sherry Kiefel, MUTUAL MINISTRY/PERSONNEL	451-1770
Rev. Lynn Peterson, BISHOP'S CONVOCATIONS	733-1277
Al Roehl, ASSOCIATES IN MINISTRY	525-7074
Pat Stuart, CONFLICT/CALL PROCESS	361-6363
Dr. Larry Sather, CONTINUING ED/SABBATICALS	774-9053
Rev. Tom Kidd, LITE BOARD REP.	822-7907
Rev. LeRoy Anenson, GEM COORDINATOR	365-0258

<u>BISHOP'S TASK FORCE ON SELF CARE:</u>

Rev. Gary Grafwallner
Rev. Kathy Hawks
Ron Jacobson
Rev. Jim Rismiller
Rev. Paul Stone
Rev. Nancy Winder

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CALENDAR

AUGUST

19 Meeting of Churchwide Assembly delegates, 7:00 pm, Synod Office
25-9/1 CHURCHWIDE ASSEMBLY, Kansas City
30 Evangelism Committee, 1:00 pm, Sammamish Hills, Redmond

SEPTEMBER

6 HOLIDAY--OFFICE CLOSED
7 Companion Synod and Global Mission Committees (meeting together) 7:30 pm, St John, Seattle
9 Ecumenical Commission, St. John, Seattle, noon
10-11 Lyle Schaller Evangelism Event, LBI, Issaquah
11 Outreach Committee, 9:30 am
14 Personnel Committee, St John, Seattle
16 Board of Congregational Life, 7:30 pm, Prince of Peace, N Seattle
16 Task Force on Clergy Self-Care, 12:30 pm, Luther Child Center, Everett
18 SYNOD COUNCIL, 9:00 am
18 Leadership Support Committee, Trinity, Lynnwood, 9:00 am
21-22 Workshop on Prevention of Sexual Misconduct in the Ministerial Relationship, St Andrew's, Bellevue
22 Cluster Deans, 10:00 am, Synod Office

OCTOBER

9 Hunger event, PLU, Tacoma
27 BISHOP'S CONVOCATION, Our Savior, Everett

JULY/AUGUST 1993

CALLS ACCEPTED — LP=Lead Pastor, A=Associate, Y=Youth Pastor

Douglas A. Anderson	Pastoral Counselor, Luth Counseling Ntwk		06/01/93
John D. Engstrom	Gethsemane, Seattle		10/01/93
Jack F. Hustad	Div for Global Mission, Warsaw Intl Church		08/01/93
James E. Johnson (A)	Bethlehem, Sedro Woolley		08/15/93
Jack L. Richards	Bethlehem, Marysville		08/17/93
Stephen A. Torkko (A)	Cross of Christ, Bellevue		08/15/93

AIM APPOINTMENT(S) ACCEPTED

Patricia J. Witt	Foss Home, Seattle	03/29/93

INSTALLATIONS

John D. Engstrom	Gethsemane, Seattle	10/24/93
James E. Johnson	Bethlehem, Sedro Woolley	09/12/93
Stephen A. Torkko	Cross of Christ, Bellevue	09/12/93

ORDINATION(S)

Brian D. Daniels	Burlington, Burlington for EWA/ID Synod	08/22/93
Julie M. Josund	Central, Seattle	10/03/93

ORDINATION ANNIVERSARIES

Richard L. Christensen	25	07/14/68	Walter C. Gravrock	50	08/08/43
Edward F. Markquart	25	08/04/68	Everett J. Jensen	50	06/23/43
Steven A. Myers	25	05/26/68	Robert H. Rismiller	50	05/30/43
Donn L. Rosenauer	25	05/26/68	Harald Sigmar	50	06/20/43
Dan J. Selmann	25	06/16/68	Orrin Conser	65	06/24/28
			S. C. Siefkes	65	06/03/28

RESIGNATION(S)

Thomas L. Blevins	from clergy roster	07/09/93
Sharon Lone-Browder (AIM)	from Christ, Edmonds	07/01/93

TRANSFER(S) IN/OUT OF SYNOD

John D. Engstrom	from NE Minnesota Synod	10/01/93
Mary C. Lindberg	from LaCrosse Area Synod	06/27/93
Edwin Swanson	from Oregon Synod	04/26/93
Stephen A. Torkko	from Oregon Synod	08/15/93

CONGREGATIONS IN CALL PROCESS — NV=New Vacancy, Int=Interim

CP=Congregational Profile, I=Interviewing, C=Calling, V=Vacancy

Bellevue, St. Luke (A)	I	Tom Kidd, Pastor	
Everett, Faith	CP		
Everson, Immanuel	NV		
Marysville, Bethlehem	C		
Mount Vernon, Fir Conway	Int	Harald Sigmar, Interim	
Seattle, Bethlehem	CP		
Seattle, Central (A)	C	Jonathan C. Nelson, Pastor	
Seattle, First, Rchmd Beach (LP)	I		
Seattle, Hope	I	Carol Tomer, Interim	
Seattle, Prince/Peace So (LP)	I		
Seattle, Prince/Peace No	Int	Lothar Pietz, Interim	
Seattle, Queen Anne	I		
Stanwood, Josephine Sunset	I	K.G. Egertson, Interim Chaplain	